

Calvary Baptist Church Proposed 2012 Ministry Action Plan

Missions (See Note 1)

Co-op Missions-SBC.....	9,384
Co-op Missions-CBF.....	55,500
Co-op Missions-KBC.....	36,763
Co-op Missions-KBF.....	20,812
Baptist Seminary of Kentucky.....	13,875
Georgetown College.....	13,875
Mission Lexington.....	13,875
Total Co-op Missions.....	164,084
Mission Lexington Staffing.....	25,000
Elkhorn Baptist Assoc.....	12,500
Baptist World Alliance.....	1,200
Faith Comm Hsg, BJC, Faith in Ac.....	1,635
Radio.....	15,105
Television.....	4,000
High St Neighborhood Center.....	47,000
Mission Ministry (new acct).....	5,150
Baptist Campus Ministry.....	6,000
Yg Mission Fd Mission Trf.....	(12,500)
Total Missions.....	269,174

Ministries (See Note 2)

Sunday School.....	10,785
Worship Supplies/Equipment.....	3,320
Hospitality Ministry.....	1,100
Discipleship Training.....	300
Pastor's Business Expense.....	800
Church Music.....	23,950
Children's Missions.....	2,550
Youth Ministry.....	19,700
Senior Adult Ministry.....	6,200
Women's Ministry.....	4,995
Highpoint Singles Ministry.....	750
Singles/Yg Prossionals Min.....	1,500
College Ministry.....	21,500
Recreation Ministry.....	13,990
ROC Equip. Repl/Maint.....	4,800
Andrew Card Income.....	(27,500)
Preschool & Children's Ministry.....	18,650
Food Purchases.....	26,200
Kitchen Supplies.....	4,300
Food Service Income.....	(23,000)
MDO Supplies & Other Exp.....	3,575
MDO Equip/Maint. Escrow.....	7,200
MDO Income (net of payroll).....	(29,301)
Benevolence.....	4,200
Total Ministries.....	100,564

Payroll & Taxes (See Note 3)

Salaries and Wages.....	1,129,566
Staff Christmas Bonuses.....	7,500
Social Security.....	94,089
Payroll Reimbursements.....	(104,757)
Total Payroll & Taxes.....	1,126,398

Employee Benefits

Annuities.....	66,192
Insurance - Life/Disability.....	7,200
Insurance - Dental.....	10,115
Insurance - Medical.....	108,150
Total Benefits.....	190,657

Administrative Expense

Children's Library.....	500
Publicity.....	1,650
Western Recorder.....	200
Office Supplies.....	10,800
Equipment Rental.....	7,533
Copier Supplies & Paper.....	5,320
Printing.....	8,250
Offering Envelopes.....	3,500

Audit.....	5,200
Postage.....	5,500
Special Events.....	6,800
Pulpit Supply.....	1,500
Sabbaticals.....	1,500
Decorating.....	1,450
Cont Education Supplies.....	1,150
Sound & Lights.....	2,100
Revival/Special Studies.....	3,000
Conventions/Conferences.....	5,000
Total Office and Administration.....	70,953

Transportation (See Note 4)

Gasoline.....	8,100
Auto Insurance.....	5,220
Repair & Maintenance.....	7,200
Auto Reserve.....	6,000
Transportation Income.....	(10,200)
Total Transportation.....	16,320

Utilities

Telephone/Cable.....	13,440
Telephone/Cellular.....	4,980
Gas.....	59,100
Water & Sewer.....	16,650
Water Treatment.....	1,860
Electricity.....	106,800
Garbage Collection.....	1,100
Facility Use Income.....	(1,800)
Total Utilities.....	202,130

Property

Maintenance & Repair - Bldg.....	33,500
Equipment.....	27,000
Grounds.....	10,200
Security System.....	14,760
Total Property.....	85,460

Insurance

Property & Liability.....	35,480
Workers Comp.....	8,400
Total Insurance.....	43,880

Custodial Expense

Cleaning Supplies.....	5,700
Paper & Toilet Supplies.....	5,040
Contract Custodial Service.....	27,000
Total Custodial Expense.....	37,740

Other

Computers and Technology.....	5,020
Contingencies/Misc.....	6,000
Total Other.....	11,020

Loan/Debt Retirement

Faith Works Contributions.....	(3,600)
Loan Interest Expense.....	25,356
Principal Reduction.....	11,739
Total Loan Debt Retirement.....	33,495

TOTAL EXPENSES \$2,187,791

The 2012 budget to underwrite ministry at Calvary calls for a \$16,591 increase from the 2011 budget (.76%).

NOTE 1 - MISSIONS

This category reflects the allocation of our 7.5% mission giving. Giving pledged as CBF is distributed as follows: Baptist Seminary of Kentucky, Georgetown College and Mission Lexington - 10% each. CBF - 40%, KBF - 15%, and KBC (restricted Kentucky only) - 15%. Giving pledged as SBC is sent to the SBC for distribution as designated by the SBC. Also included in this category is funding for a Mission Lexington staff person which is partially reimbursed by the Young Mission Fund.

NOTE 2 - MINISTRIES

For 2012, this category includes Andrew Card income of \$27,500. Offsetting this income is \$4,800 for ROC Equipment Replacement/Maintenance. Andrew Card income is used to fund such ROC ministries as Upward Basketball, Upward Soccer, summer sports camps, and community outreach events. This "Ministries" category also includes the activity of our Food Service and Mother's Day Out (MDO) programs.

NOTE 3 - PAYROLL AND TAXES

Total payroll and taxes of \$1,126,398 is comprised of the following: salaries, bonuses and social security taxes totaling \$1,231,155 less \$104,757 of payroll reimbursements from the following funds and programs:

Mother's Day Out Fees—\$62,893 (for MDO payroll)

Interfaith Counseling Center—\$15,000 (for Executive Director)

Parking Lot Fund—\$26,864 (for custodial staff)

NOTE 4 - TRANSPORTATION

Transportation Income in the amount of \$10,200 is budgeted to be transferred from the Transportation Fund to offset expenses incurred by the buses/van.

